

# Leaders Program

## GROWING YOUR LEADERS

Great leadership is essential for driving a great culture where people can innovate, feel safe, collaborate and perform at their best. Our leader programs are designed to unlock the potential of your emerging and current leaders.



### We design customised leadership programs to:

- » Challenge old mindsets around leadership and unlock a new way of leading;
- » Tap into the natural strengths of the leader;
- » Develop the skill sets to lead effective and high-performance teams;
- » Create the conditions for psychological safety and collective intelligence;
- » Develop the communication skills to challenge, coach and engage;
- » Lead for innovation and continuous improvement;
- » Maximise the effectiveness of 1:1 conversations;
- » And more!

We integrate contemporary thinking and practice across the fields of neuroscience, psychology and leadership.

### TARGET AUDIENCE

We design programs suited to leaders at various levels of experience and development, including:

- » Emerging Leaders
- » Frontline Leaders
- » Managers
- » Executives

### DELIVERY MODEL

Our leadership modules can be delivered as stand-alone sessions, or integrated into a more comprehensive leadership program.

We collaborate with you to co-design a leadership program that is unique to your business and the needs of your leaders.

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### EXAMPLE PROGRAM TOPICS INCLUDE:

#### 1. YOUR LEADERSHIP SIGNATURE

Titles don't make leaders! What is your identity and brand as a leader? It is essential to understand your own values, passions and strengths – to find out who you are – before you can lead others. This module is about unlocking your potential and natural strengths as a leader.

#### 2. CREATING HIGH PERFORMANCE TEAMS

Great leaders see their role as integrators. They engage and connect others rather than seeing themselves as the smartest person in the room. They achieve results through others and give their team a voice. In this session we focus on creating the conditions for high performance teams, such as psychological safety and collective intelligence.

#### 3. LEADER AS COACH

The role of the leader has changed from "telling" to "asking". This requires a new way of thinking about the way you lead. We embrace the power of questions and equip your leaders with the skill sets required to have powerful coaching conversations.

#### 4. BUILDING A CULTURE OF OWNERSHIP

In this module we start with personal accountability. As a leader, you set the tone when it comes to leading for results. We will discuss the mindsets that underpin a high-performance culture and how you can set the conditions for ownership and results.

#### 5. LEADING FOR INNOVATION

We believe in the power of collective intelligence and high involvement innovation. In our programs we create the mindsets and skill sets to build and strengthen your innovation culture. We guide you through our step-by-step innovation process to turn your team's ideas into business value.

#### 6. YOUR LEADERSHIP PRESENCE

Leadership presence is about how you show up and the impact you create. Every leader has natural strengths. We tap into these natural strengths and focus on how these can be harnessed in the way we lead. We will develop this by focusing on how we speak, how we use our non-verbals effectively and how to adjust your style effectively to create maximum impact.

### THE CORETEX APPROACH TO FACILITATION

- 1 Interactive, engaging and high energy facilitation.
- 2 Tailored to a range of learning styles to increase understanding, participation and application of learning.
- 3 Delivery of practical tools and techniques integrated into day-to-day thinking and action.
- 4 Scientific-based approaches that are balanced with experience and practical application.
- 5 Focus on real business challenges and opportunities.

TALK TO OUR TEAM AT CORETEX GROUP ABOUT BUILDING YOUR SIGNATURE LEADERSHIP PROGRAM

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