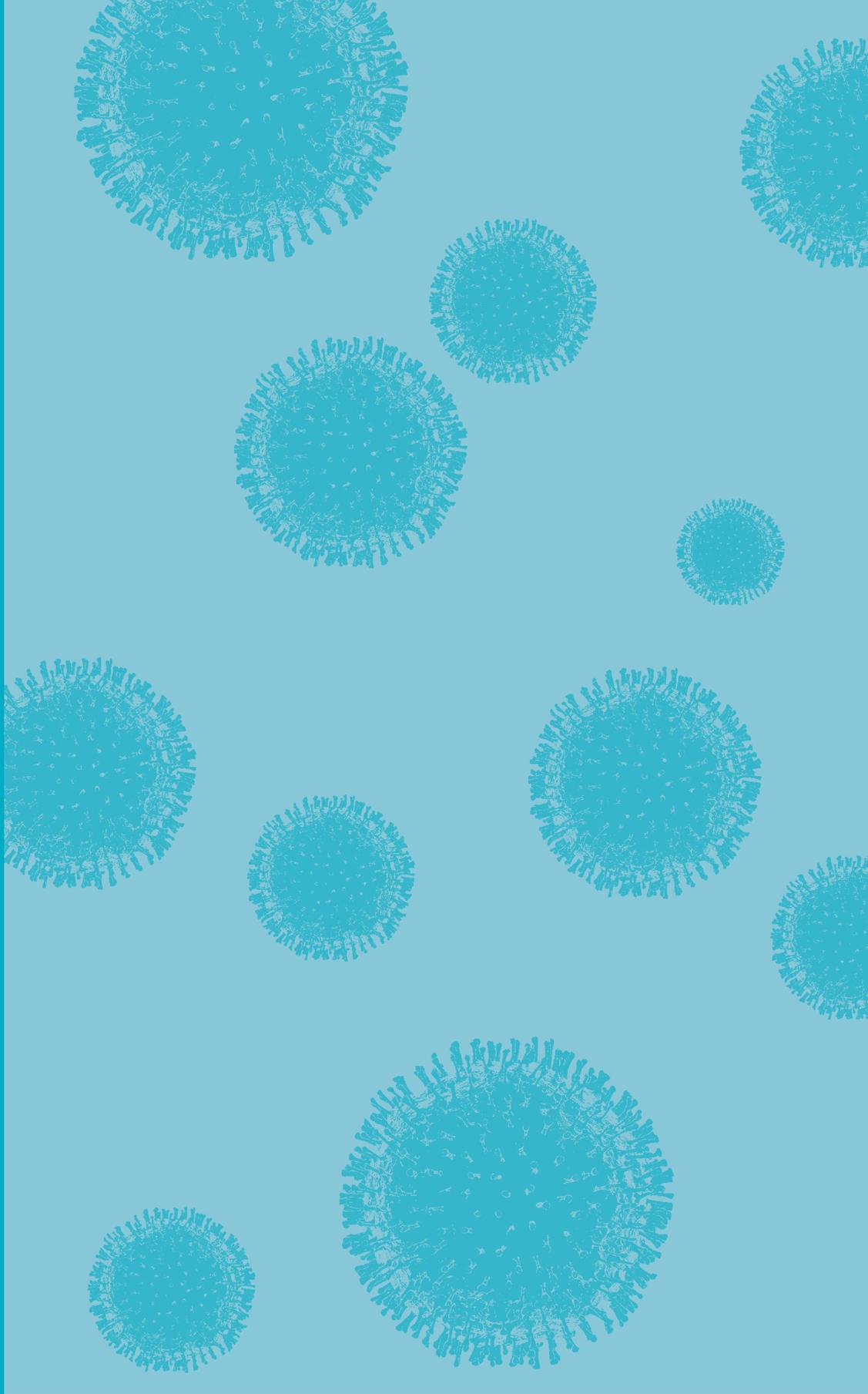


COVID-19

LET'S GET YOUR LEADERS READY

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## LET'S GET YOUR LEADERS READY

As the world responds to COVID-19, organisations are faced with challenges on many fronts. They must rapidly change the way they work and keep their teams engaged, all while maintaining business continuity, performance and delivery.

Organisations are confronting a massive transition which will require a new approach to leadership. Are your leaders ready?

*We understand the human element and can help your business:*

- Instill confidence and at the same time confront the reality of COVID-19 and what it means for your business.
- Prepare your leaders to effectively manage remote teams and maintain team spirit.
- Support your business to create a readiness for the changes ahead.

①

### LEADING REMOTE TEAMS

- WHAT WE OFFER?**
- » Managing the transition to remote ways of working.
  - » Using technology to maximise connection and engagement.
  - » Keeping teams focused on what they can control: working together, individual delivery and a positive mindset.
  - » Addressing human needs in times of uncertainty (safety, belong and matter).

**HOW IT WILL BE DELIVERED?**

1. Leading remote teams – a virtual program to support team leaders.
2. Facilitation of virtual team meetings and coaching.
3. Strengthen team spirit through effective virtual meetings, coaching and team building.

②

### BUILDING RESILIENCE BOOSTING STRATEGIES

- » Practical strategies to boost everyday healthy habits.
- » Proactively identify and manage mental and psychological impacts (e.g. isolation).
- » Staying connected and maintaining team support.
- » Maintaining healthy COVID-19 mindsets.

1. Leader coaching on team resilience strategies.
2. Resilience webinars and videos.
3. Tip sheets and guides focused on specific resilience boosting tools and techniques.

③

### SUPPORTING YOUR BUSINESS

- » Realign your strategy to a rapidly changing environment.
- » Maximise the opportunities and maintain momentum of key business activities.
- » Effectively manage the people impacts.

1. Facilitation of virtual COVID-19 strategy sessions to focus on:
  - Business health checks and readiness assessments.
  - Change management support.
  - Rapid learning processes.
2. Adapt your strategic planning and decision-making process (leader preparedness and alignment workshops).

**Cameron Fee**

e: [cameron.fee@coretexgroup.com.au](mailto:cameron.fee@coretexgroup.com.au)

m: +61 408 002 942

[www.coretexgroup.com.au](http://www.coretexgroup.com.au)

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